Ethics and Compliance Code of Conduct

Table of Contents

OUR VALUES AND INTEGRITY 2

1. Introduction 2
2. Company Values 2
3. Applicability 3
4. Company Procedures and Policies 3
5. Training and Implementation 4
6. Where to Go with Questions? 4
7. Speak Up - Reporting Illegal or Unethical Behavior 4

OUR BUSINESS CULTURE 6

8. Honest and Ethical Conduct 6
9. Security Policies 6
10. Public Disclosures 6
11. Anti-Bribery and Corruption Compliance 6
12. Conflict of Interests 7
13. Global Trade Compliance, Sanctions, and Export Controls 7
14. Fair Dealings in Government Contracts 8
15. Anti-Money Laundering and Tax Evasion 8
16. Insider Trading 8

OUR PEOPLE 9

17. Community Impact 9
18. Human Rights 9
19. Conflict Minerals 9
20. Fair Labor Practices and Occupational Safety 9
21. Prohibited Workplace Conduct 10
22. Diversity and Inclusion 10
23. Political Involvement 10

OUR ASSETS, DATA & PRODUCTS 11

24. Confidentiality, Protection and Proper Use of Assets 11
25. Environment Sustainability 11
26. Cybersecurity and Protection of IT Systems 11
27. Privacy 12
28. Artificial Intelligence 12
29. Communications and Social Media 12

OUR VALUES AND INTEGRITY

1. Introduction

We are an international high technology company, whose shares are publicly traded both in the United States on the National Association of Security Dealers Automatic Quotation Systems ("**NASDAQ**") and in Israel on the Tel-Aviv Stock Exchange ("**TASE**"). We engage in a wide range of programs throughout the world, primarily in the defense and homeland security arenas.

We base our business solely on our cutting-edge technologies and quality advantages and believe that open markets and lawful, fair business conduct based on genuine business advantages are important and beneficial to all stakeholders.

Conducting our business with integrity and fairness, while adhering to the provisions of this Ethics and Compliance Code of Conduct (the "**Code**"), enables us to maintain our reputation and credibility, as well as the trust of our customers and third parties with whom we engage in our business activities. Beyond the ethical justification, we believe that this approach, combined with compliance with regulatory requirements, industry standards, and our internal procedures, is the way to achieve organizational resilience, technological leadership, and long-term prosperity. Compliance with this Code will enable us to thrive in a dynamic and challenging business environment, maintain our good reputation, properly manage our relationships with all stakeholders, and sustain a proper working environment.

This Code reflects Elbit Systems Ltd. ("**ESL**") and its wholly owned subsidiaries (hereinafter the "**Company**" or "**us**") commitment and obligation to conduct and manage our business in accordance with the law, ethical norms, best industry standards, and the policies and procedures we adopted. The Code defines our ethical and compliance commitments and the principles guiding our activities.

The members of the Board of Directors ("**BOD**") and the Company's officers, management, and employees (collectively "**Employees**") are required to adhere to the business and conduct ethics and compliance standards and principles as defined in this Code. Violations of the Code and its applicable procedures and work directives may expose the Company and those acting on its behalf to legal proceedings, including civil, administrative, and criminal sanctions, and will be considered a breach of the Employee's duties towards the Company that may result in disciplinary measures.

2. Company Values

This Code is structured around themes which address our business culture, our people and our assets, data and products. Each section expands on the core values chosen by our Employees and Company:

1. **We are here to make an impact**- we find meaning and purpose knowing that what we do matters. We are driven by a desire to make a positive impact in the world, both as a global organization and as individuals. We achieve this by acting fairly, ethically and responsibly towards all stakeholders .
2. **We boldly push the boundaries of what is possible doing the impossible** - Consistently challenging ourselves, and exploring new opportunities is in the DNA of our people. We are deeply engaged, always willing to go the extra mile .We strive to be proactive and remove roadblocks with our passion for success .
3. **We are committed to the partnership with our customers** - We build long-term relationships by being proactive, agile and relevant. We are driven by a deep passion for excellence in all that we do, constantly delivering value to our customers and strive to meet our commitments and deliver with quality.
4. **Innovation is our trademark-** With our breakthrough technologies and entrepreneurial spirit, we turn ambitious ideas into reality and provide solutions beyond today's boundaries. Our diverse and extensive portfolio along with our creative energy ,provide us interest and infinite opportunities to explore and create .
5. **Our people and team spirit** are what make us unique We develop our people, keep them challenged by providing unlimited possibilities to grow within the Company . We truly care and support one another, fostering an inclusive environment of friendships .We believe that with our informal vibe ,unique team spirit, and great people, we can accomplish anything. We aspire to work globally and embrace one Elbit team.

3. Applicability

This Code applies to ESL, its wholly-owned subsidiaries, and to partially-owned subsidiaries that have adopted this Code.
The provisions of this Code apply to our Company and all those acting on our behalf (i.e. members of the BOD and the Company's Employees) with respect to actions conducted directly or indirectly through a third party or business partner, or through relatives, family members, or other personal relationships.
The Code is tailored to the law and Company procedures in Israel. Therefore, wholly owned non-Israeli subsidiaries may adopt this Code or implement an ethical code based on this Code, adjusted to the applicable domestic laws and regulations.

Supply Chain, Business Partners and offset / industrial collaboration – We expect our supply chain, business partners, and parties involved in our activities to follow ethical and compliance practices similar to our own. Our Supplier Code of Conduct and our onboarding screening procedures are vital parts of our contractual relations with our business allies.

4. Company Procedures and Policies

For the purpose of implementing this Code, we established and applied additional policies, some of which are publicly accessible on our website http://www.elbitsystems.com/.

- Anti-Bribery and Corruption Compliance Policy;
- Whistleblower and Investigations Procedure;
- Procedure on Anti-Bribery and Corruption Due Diligence;
- Business Entertainment and Gifts Policy;
- Supplier Code of Conduct;
- Human Rights Statement and Company's Policy;
- Insider Trading Policy;
- Conflict Minerals Compliance Policy and Conflict Minerals Report

Additional internal policies, procedures and work-directives (collectively "**Procedures**"), directing our day-to-day implementation of the principles and guidelines of this Code and our policies are accessible and can be found by our Employees on our Company's portal.

These include, amongst others, Procedures addressing the following: reporting procedure, due diligence screening, trade compliance, business entertainment, sexual harassment and work-place bullying, employee recruitment, intellectual property, safeguarding of proprietary information, anti-trust, cyber security, privacy, corporate social responsibility, environmental occupational health and safety management, media relations and specific procedures for addressing and mitigating conflict of interest.

These policies and Procedures are examined periodically and updated as required to reflect any changes in applicable laws and regulations or industry "best-practice" standards.

The absence of a specific corporate policy, Procedure, practice, or guidelines covering a particular situation does not relieve our Employees of the responsibility to act ethically and reasonably under the circumstances.

5. Training and Implementation

Training helps prevent misconduct, promotes transparency, and aligns the actions of Employees with the Company's values and legal requirements. To ensure implementation and enhance knowledge and awareness with respect to the issues addressed in our Code and its Procedures, we provide periodic training to our Employees. Some training is offered with a special professional focus to designated Employees (such as those in high-risk roles, human resources, finance, management, procurement etc.). We believe that training is crucial in a company as it fosters a culture of integrity, accountability, and trust. By educating our Employees on ethical and compliance standards and decision-making processes, the Company ensures that everyone understands the importance of ethical behavior in all business activities.

6. Where to Go with Questions?

The existence of an ethical organizational climate and the maintenance of high moral standards are in the best interest of us all. Asking questions about Procedures is fundamental to our ability to meet the standards described in this Code. This Code is intended as a statement of basic principles and standards, and does not include - or cannot anticipate every situation - Employees are encouraged to talk to supervisors, managers, or other appropriate field professionals, when in doubt, about the best course of action in a particular situation.

With respect to the interpretation of this Code, or specific circumstances, consultation should take place with a member of the Legal Department, the CLO, EO or the CABO.

7. Speak Up - Reporting Illegal or Unethical Behavior

With respect to all issues detailed in this Code, we expect our Employees to be vigilant, consult when in doubt and report any misconduct or potential violation.

Importance of Reporting

Reporting illegal or unethical conduct is an important element in our ability to meet the standards described in this Code. **Employees should promptly report violations or potential violations of laws, rules, regulations, Procedures, or this Code** (collectively "**Violations**") to our Chief Legal Officer ("CLO"), Chief Ethics Officer ("EO"), Chief Anti-Bribery and Corruption ("CABO"), field-appropriate personnel or a member of the relevant Legal Department or to a member of the Audit and Financial Statements Review Committee of our BOD, as provided in the Whistleblower Procedure. Although we encourage Employees to report Violations in a fully transparent and detailed manner, the Company will accept reports, complaints and concerns raised anonymously.

Non-Retaliation Policy

We strictly prohibit retaliation against anyone who, in good faith, raises an ethical concern, reports a possible Violation, or cooperates with the Company's investigation into a concern. Actions that adversely affect the job performance, working conditions, or career opportunities of a person – including terminating, demoting, giving an unfavorable assignment, reducing pay, harassing, excluding from an assignment, or providing a negative performance review – may constitute prohibited retaliatory conduct. Anyone found to have taken part in such retaliatory acts will be subject to disciplinary action, up to and including discharge from the Company.

Reports to the Senior Management and Audit and Financial Statements Review Committee

Senior management and / or BOD Audit and Financial Statements Review Committee (sitting as an audit committee) are periodically updated on ethics and compliance matters. If any report of wrongdoing relates to accounting or financial reporting matters, or involves persons responsible for the development or implementation of our system of internal controls, and such report is not provided directly to a member of the Audit and Financial Statement Review Committee, the report will be promptly provided to the Chair of the Audit and Financial Statements Review Committee (sitting as a financial statements review committee).

Investigations

All reports of Violations will be promptly and efficiently investigated and, if found to be accurate, acted upon in a timely manner. All Employees and business partners must be truthful, transparent, and fully cooperative with audits and investigations. Cooperation may include participating in interviews, providing documents, or supporting an investigation as a subject matter expert on a particular topic.

Any Employee who possesses information that may be relevant to an ongoing review or investigation is obligated to provide such information to the relevant investigating functions.

Reporting Channels

Corporate Legal Department

Chief Legal Officer / Chief Ethics Officer / Chief Anti-Bribery and Corruption Officer

Telephone: +972 (077) 2947755

Email: **legal.ethics.compliance@elbitsystems.com**

Mail: Advanced Technology Center, POB 539, Haifa 3100401 Israel

Chair of Audit Committee of the Board of Directors

Advanced Technology Center, POB 539, Attn: Chair of the Audit Committee, Board of Directors at Elbit Systems Ltd. Haifa, 3100401 Israel.

Email: auditcommittee.elbit@gmail.com

External Reporting

Nothing in this Code, any Procedure or agreement between the Company and its Employees prohibits, conflicts or restricts Employees from communicating, cooperating, or filing a complaint with, or making disclosures or a report to, any governmental or law enforcement branch, agency or entity with respect to possible violations of any law or regulation, that are protected under and made in compliance with the whistleblower provisions of any law or regulation, including in accordance with the provisions of and rules promulgated under Section 21F of the Securities Exchange Act of 1934, as amended or any other comparable regulation, or to cooperate or provide information within such procedures (subject to the applicable rules).

OUR BUSINESS CULTURE

8. Honest and Ethical Conduct

We are fair, truthful, and transparent in all our business dealings. We deal fairly with all our Employees, suppliers, customers, business partners, and competitors. We do not engage in manipulation, concealment, abuse of privileged information, misrepresentations, or any other unfair-dealing practices. We perform all contracts in compliance with laws, specifications, requirements, and contract terms and conditions.

Our records and documentation accurately reflect our activities. We are committed to maintaining full, precise, clear, and understandable business information.

The Company takes a zero-tolerance approach to any act that may amount to theft, embezzlement, fraud and any other dishonest offences.

We believe everyone has the responsibility to act honestly and ethically in conducting activities on behalf of the Company and we require our Employees to conduct themselves in a manner that meets our ethical standards. We expect our Employees to act cordially and respectfully, in accordance with customary social values when representing the Company or using Company assets, and to refrain from any act that may harm the Company's reputation.

If there is no specific policy, procedure, or guideline for a particular situation, we still expect our Employees to act reasonably and ethically under the given circumstances.

9. Security Policies

As a global defense company, we are subject to defense and homeland security laws, regulations and specific guidelines dictated by governmental authorities. We are dedicated to upholding the highest standards of security to protect our assets, information, facilities, IT systems and personnel. All Employees must adhere to the security policies, protocols, and work-directives. Recruitment and business relations are subject to applicable security clearance standards.

10. Public Disclosures

We must meet standards of fair disclosure and integrity in our public disclosures and accounting practices, including compliance with applicable U.S. and Israeli securities laws and the relevant rules of the TASE and NASDAQ.

The Company is dedicated to maintaining the highest standards of transparency, equality, and accountability in its communications with investors and stakeholders. We provide clear, accurate, and timely information, ensuring compliance with all applicable regulations and accounting standards. Our financial reporting, public communications, and disclosures are conducted with integrity, reflecting our commitment to ethical practices and regulatory requirements. By adhering to these principles, we aim to foster trust and confidence among our investors and stakeholders, supporting the long-term success and sustainability of the Company.

11. Anti-Bribery and Corruption Compliance

Compliance and ethical standards positively contribute to society and to an honest, reliable business environment. Additionally, acting with legal integrity enables us to avoid severe penalties and safeguard our Company's reputation. We act in full compliance with applicable anti-bribery and corruption laws and regulations, and we uphold a zero-tolerance policy towards corruption.
As part of our efforts, we avoid making illicit payments to foreign and local public officials to gain or retain business. This includes direct or indirect offers, payments, or promises of anything of value. Moreover, we neither offer nor pay,

nor do we accept or use third parties on our behalf, to promote improper payments, including facilitation payments or kickbacks.
Any suspected Violations should be promptly reported to the Legal Department, the CLO and the CABO for review and if required, necessary action.

Operating in numerous markets requires adherence to the anti-bribery and corruption laws of various jurisdictions. This includes compliance with applicable Israeli laws, such as Israel's Criminal Code, Israel's ratification of the Organization for Economic Co-operation and Development Convention on Combating Bribery of Foreign Public Officials in International Business Transactions, and the United Nations Convention Against Corruption. In addition to the regulations applicable to our Israeli entities, the Company is also subject to the United States Foreign Corrupt Practices Act (FCPA) as its shares are publicly traded on the Nasdaq National Market in the U.S. Furthermore, we are governed by anti-bribery and corruption laws world-wide, including the UK Bribery Act, which apply to our operations in countries where we have subsidiaries or conduct business.

We have established comprehensive compliance programs, conduct regular training, and have implemented a due diligence process for engagement and cooperation with third parties.

12. Conflict of Interests

A conflict of interest is any activity or action, whether taken directly or indirectly, in which the interest of an Employee or an Employee's close relative is actual, perceived or potential and is contrary to or interferes with an interest of the Company.

We expect our Employees to avoid potential or actual conflicts of interest, whether directly or indirectly, where a person's private interest interferes, or might reasonably be considered to interfere, with the interests of the Company or with making the best decisions for the Company.
Indirect conflicts may include conflicts involving a family member, affiliate, friend, partner, associate or related entity. Even the appearance of a conflict of interest can be problematic.

Employees are generally prohibited from accepting items of value, gifts or entertainment, personal benefits, or participation in external activities and supplier - organized events, from contractors or suppliers.

Additional examples of potential conflicts of interest (direct and indirect) as addressed in Company's Procedures, include secondary business activities or employment, financial interests in other business initiatives and organizations, hiring processes involving nepotism. etc.

All actual and potential conflicts must be disclosed for Company review.

13. Global Trade Compliance, Sanctions, and Export Controls

We are committed to complying with applicable trade compliance, sanctions, and export control laws and regulations. This commitment includes obtaining necessary licenses and permits, classifying goods and services, and fulfilling all reporting requirements.

Sanctions
We comply with all United States, European Union, United Kingdom, and Israeli country-based embargoes and observe international sanctions imposed by governing bodies, including the United Nations. This includes restrictions on transactions with certain countries, entities and individuals. We conduct due diligence screening to ensure that our business partners and transactions do not violate any sanctions.

Export Control

We comply with export control laws, including the Israeli Export Control Regulations, the International Traffic in Arms Regulations (ITAR) and the Export Administration Regulations (EAR) and other domestic and international export laws and regulations in the countries in which we operate.

While we have dedicated employees responsible for implementing our trade compliance policies and procedures, all other relevant employees are responsible for understanding and adhering to our trade compliance, sanctions, and export control policies.

Any suspected violations must be reported immediately to a member of the Legal or Security Department, the Chief Export Control Officer and the Chief Sanctions Officer for consultation and further appropriate action.

14. Fair Dealings in Government Contracts

The Company's relations in government contracts and procurement procedures with customers, suppliers, competitors, government employees, and agencies are based on proper conduct, fair competition, and compliance with relevant laws, regulations and standards.
Therefore, we ensure that in such dealings we adhere to regulations that prevent conflict of interests, prohibit the misuse of sensitive information, define improper activities, forbid offering personal benefits to government personnel, and establish penalties for violations.

15. Anti-Money Laundering and Tax Evasion

We are committed to preventing money laundering and tax evasion by complying with strict Anti-Money Laundering and tax regulations, conducting due diligence, monitoring transactions, and ensuring accurate financial reporting and timely tax payments

16. Insider Trading

The Company is subject to laws in Israel and the U.S, which prohibit the use of inside information, which is generally defined as material, non-public information about the Company, its subsidiaries and associated companies.
According to the Company's Insider Trading Policy, one must maintain the confidentiality of inside information and not engage in any transactions in the Company's securities, when inside information is in the possession of that party or in the hands of the Company. Likewise, one must refrain from providing inside information, expressing an opinion on the Company's securities, recommending transactions in the Company's securities, or assisting in any such actions, when they have access to insider information.
In addition, "Designated Individuals" (as defined under the Insider Trading Policy) who have regular access to insider information, are prohibited from carrying out any transactions in the Company's securities during blackout periods and are also subject to special pre-approval clearance procedures before carrying out such transactions. The policy also includes instructions regarding the Company's securities, as well as securities of other companies (such as its business partners).

Insider trading is against the law. Violations of this prohibition may give rise to criminal or civil liability, in addition to disciplinary action by the Company.

OUR PEOPLE

17. Community Impact

We aim to support the communities in which we live and work. Many of our local operations maintain programs that benefit local communities, and we encourage our Employees to volunteer and assist non-profits in advancing a range of worthy causes, including technology education projects, empowering youth from underserved communities, and undertaking voluntary and charitable activities.

18. Human Rights

We have zero tolerance for human rights abuses and are committed to respecting and adhering to globally recognized human rights principles, including the International Labor Organization's Declaration on Fundamental Principles and Rights at Work, the Ten Principles of the UN Global Compact, and the UN Guiding Principles on Business and Human Rights. These standards aim to prevent child labor, forced labor, modern slavery, human trafficking, and other human rights violations across our operations, our supply chain and business partnerships.

Respecting human rights refers to our efforts to avoid causing or contributing to adverse human rights impacts; address such impacts when they occur; and seek to prevent or mitigate adverse human rights impacts that are directly linked to our workforce, operations, products, or services.

19. Conflict Minerals

Our policy is to use "conflict free" tin, tantalum, tungsten, and gold ("**3TG**") in our products, and we support industry actions to increase supply chain transparency to facilitate the ability of companies to source conflict free 3TG. Our Reasonable Country of Origin Inquiry (RCOI) activities and other 3TG-related activities are substantially consistent with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and the related Supplements for gold and for tin, tantalum and tungsten. We comply with Rule 13p-1 under the Securities Exchange Act of 1934.

20. Fair Labor Practices and Occupational Safety

We treat our Employees with respect and dignity, encourage diversity, remain receptive to diverse opinions, promote equal opportunity for all, and foster an inclusive and ethical culture in accordance with domestic and international human rights standards.

Wage and Benefits

We adhere to all requirements relating to legally mandated employment benefits, including minimum wage, overtime payments, social benefits and vacation and sick leave rights. We provide our Employees with fair compensation for their work, and our employment practices include equal remuneration for work of equal value for both men and women.

Free Association and Right to Collective Bargaining

We respect the rights of Employees to associate freely and communicate openly with management regarding working conditions, without fear of harassment, intimidation, penalty, interference or reprisal. We also recognize and respect the lawful rights of Employees to freely associate with any labor union of their choosing.

Health and Safety Management

We comply with all applicable environmental, health and workplace safety laws and regulations, and maintain an appropriate robust management system to ensure environmental and occupational health and safety compliance.

21. Prohibited Workplace Conduct

We take all measures to maintain a respectful and inclusive environment for all our Employees.
We condemn any form of harassment and discrimination, as such behavior contradicts our core values and principles and we require our Employees to act cordially in the workplace.

No Harassment - This policy applies to Employee conduct both within and outside the workplace. Everyone is responsible for maintaining a work environment free of physical, verbal, psychological, or sexual harassment, workplace bullying or other misconduct. Language or conduct that offends, abuses, intimidates, degrades, or threatens another person is strictly prohibited.

No Discrimination - We do not discriminate against Employees or applicants on the basis of sex, gender, race, age, sexual orientation, disability, political affiliation, social status, marital and family status, health status, place of residence, economic and social situation or any other protected characteristic. Discrimination is not tolerated in recruitment, selection, and other aspects of employment.

22. Diversity and Inclusion

We are committed to hiring and retaining top talent that reflects diversity of the communities in which we operate. An inclusive culture is important to maintaining a diverse and creative work environment. Our Employees are expected to act inclusively toward one another and to not improperly exclude others from workplace interactions or conversations.

23. Political Involvement

Donations - Political donations by the Company are prohibited.

Political Activity - Our Company does not encourage or engage in specific political affiliations. However, Employees are free to participate in civic and political affairs as active and informed citizens, provided that such participation does not interfere with their work for the Company and does not involve or associate the Company or any of its assets in those activities in any way. Expressing political affiliations and views that may be associated with or attributed to the Company, is strictly prohibited. Employees must make it clear when engaging in politics as private citizens that their views and actions are their own, not those of the Company. Political activities on Company's premises, or the use of Company's social forums for promoting political agendas are not permitted. Additionally, using any Company funds, assets or facilities for the benefit of political parties or candidates is prohibited.

Employees may not run for or serve in political office at the national level while employed by the Company. Running for or serving in a political office at the local level is prohibited unless prior approval was granted by the Company.

OUR ASSETS, DATA & PRODUCTS

24. Confidentiality, Protection and Proper Use of Assets

We all share the responsibility of safeguarding the Company's assets, including proprietary information, intellectual property and physical assets, from theft, damage, misuse, or improper disposal. Additionally, we must protect assets entrusted to us by third parties with whom we collaborate.

Proprietary information may include intellectual property such as trade secrets, patents, trademarks and copyrights, as well as business, marketing, financial, human resources, technical and administrative information that has not been released to the public domain.
Unauthorized use or distribution of such information violates Company policy and may also be illegal. Except when disclosure is specifically authorized or legally required, Employees must maintain the confidentiality of all non-public information obtained in the course of their work, whether entrusted by the Company or by external partners.
When Employees have access to classified information, any exchange or transmission must strictly follow the required security protocols and clearances.

Employees must also use Company assets with care and only for a legitimate business purpose.

25. Environment Sustainability

Operating as a global Company, we are committed to upholding the local and global Environment, Health and Safety ("**EHS**") regulations while embracing a broader perspective of compliance, that goes beyond regulatory requirements to meet the expectations and requirements of our suppliers, service providers, contractors, Employees, customers and other stakeholders.
We are dedicated to integrating sustainability principles and awareness into all aspects of our operations. We recognize our responsibility to minimize environmental impact while ensuring economic viability. Our sustainability efforts focus on reducing our environmental impact, conserving natural resources, and adhering to environmentally responsible practices.
We continually review global and local updates in EHS regulations and monitor current legislative initiatives.

26. Cybersecurity and Protection of IT Systems

At its core, cybersecurity involves safeguarding digital systems, networks, and data from potential threats.

We recognize that our business is prone to cyberattacks targeting the Company's IT systems, products and business activities. To address this, the Company has established a collection of Procedures that guide behavior and decision-making in the field of cybersecurity. Employees are required to act in accordance with these cyber-security and security protocols and Procedures and maintain good cyber hygiene.

Unauthorized use of Company computer networks and other communication channels for inappropriate purposes is prohibited.

27. Privacy

The Company is committed to protecting personal data of all stakeholders with whom it interacts and collaborates, including Employees, suppliers, business partners and others, in compliance with applicable laws and regulations.

In addition to Company proprietary information, Employees may encounter personal or private information. In such case, measures should be taken to comply with global privacy laws and Company's internal procedures to ensure proper handling of personal information. We collect and use personal information only for legitimate business purposes and to the extent necessary to achieve those business purposes.

28. Artificial Intelligence

Artificial Intelligence ("AI") tools provide significant benefits across various applications, but they also pose potential risks to the Company. To address this, the Company established guidelines to ensure that Employees' roles, deployment, and use of AI tools within the Company, follow responsible practices, applicable security, legal and ethical standards, as well as relevant Company policies and procedures. These guidelines outline the necessary processes to mitigate associated risks.

29. Communications and Social Media

Social media and online networking platforms and websites ("Social Media") provide opportunities to share information, ideas, and perspectives, and are widely used in many aspects of daily life.
We expect our Employees to engage in respectful communication on Social Media and to avoid any form of verbal abuse, offensive behavior, and inappropriate discussions.

A. <u>Company Communications and Use of Social Media:</u>

Information publicly disclosed by the Company or on its behalf is reviewed and monitored to ensure accuracy, reliability, and compliance and to prevent damage, breaches of relevant laws or violations of Company's undertakings.
The Company's public relations and communications, including Company's Social Media, are managed and monitored by designated senior office holders. These authorized representatives are the only individuals permitted to publish, respond, or provide information on behalf of the Company.

All other Employees are prohibited from any interaction or communication with media representatives regarding any matter related to the Company and its activities.

B. <u>Employees Use of Social Media:</u>

While we respect every individual's right to free speech and creative expression, we expect Employees to use Social Media responsibly and in accordance with Company Procedures.

Employees should be aware that even private use of Social Media that references the Company or its activities poses potential risks. As a defense and publicly traded company, the nature of our products and services requires particular caution in what is shared online.

Employees must avoid publishing Company's information or activities online without proper authorizations. Additionally, Employees should refrain from posting or publishing any content that could be interpreted as representing the Company or made on its behalf.

Material information requiring filing by the Company under applicable securities laws may not be disclosed or published before such filling has been completed.